# the Wheelagram



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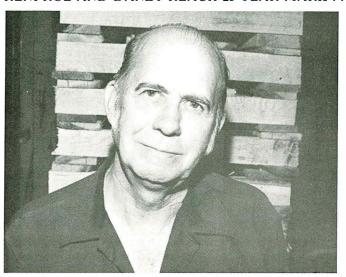
**AUGUST 18, 1978** 

MELTERS CONTEST ANNOUNCED...Jim Converse, Manager-Plant 2, has announced a contest for his Melters — "Melter of the Month." The contest is designed to build pride and improve the quality of our abrasive, as well as to put some fun and competition into daily work. The men will compete for points based on established criteria. In addition to the monthly award, these winners will automatically qualify to be judged in the "Melter of the Year" contest. Awards will be announced in the Wheelagram. Good luck, guys!

PROMOTIONS... Congratulations to **Lloyd D. Burrow** who has been named Plant Superintendent-Bedford and to **Ray Fuller** who replaces Lloyd as General Foreman-Plant 2 (second shift). Good luck in your new assignments, guys!

NEW FACES . . . Welcome to: Laine E. Henkel, Secretary-Abrasive Sales; John R. Mow, Manager, Special Projects-Manufacturing Engineering; James W. Weaver, Maintenance Assistant Foreman Dispatcher-Maintenance; Gary L. Hermann, Sheet Metal Helper-Steel Shop; Jack E. Coleman, Maintenance Foreman-Plant 2; James M. Robbins, Staff Accountant-General Accounting; Patricia L. Conley, Accountant Clerk-Cost Accounting.

## RENFROE AND DANZY REACH 25-YEAR MARK . . .



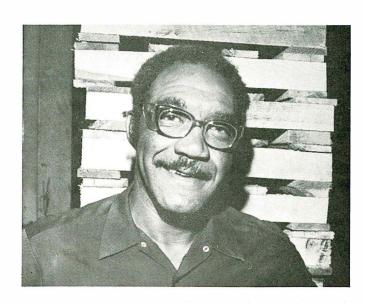
# ROGUES' GALLERY???



Of course not! Anyone can plainly see that these are the gentlemen who shot 10 under par and emerged victorious in the Florida Scramble Golf Tournament, held in lieu of league play during plant shutdown. The mighty athletes are (from left): Phil Jordan, Gene Tarabek, Bill Shultz and Gerry Griffin.

INTERESTED IN FURTHERING YOUR EDUCATION? Information is now available on courses of study being offered this Fall by I.U.S.B. Check with Personnel—and while you're at it, ask about Wheelabrator's Tuition Reimbursement Program.

A WISE MAN learns from the mistakes of others. Nobody lives long enough to make them all himself.



WILLIAM L. RENFROE (left) Shop Lift Truck-Plant 2 and LEROY H. DANZY, Millwright-Plant 2, celebrate 25 years of company service this week. WILHELM "BILL" ELING, Lab Technician-Blast Demonstration Lab and LUCY I. SEIDER, Secretary-Export, celebrate 15 years of service tomorrow while RAYMOND N. HANKS, Blanchard Grinder-Machine Shop and GERRY BANK, Division Controller, chalk up 10 years. Congratulations to all!

# ON THE SPORTS SCENE . . .

TWILIGHT GOLF LEAGUE RESULTS — With 9 rounds down, Team 6 (S. Sinders, B. Wolff, D. LaPlace, B. Gibbens) leads the league. First Team Low Net (134) Team 2 (D. Hanson, D. Soviak, R. Kanouse, R. Slater). First Team Low Scratch (153) Team 11 (G. Griffin, J. Baker, R. Hullinger, L. Cookie). First Individual Low Net (28) T. Kostilnik. First Individual Low Scratch (32) D. Ansbaugh.

WHEELABRATOR SOFTBALL TEAM RESULTS — (August 8) Wheelabrator took Edwards Iron Works 9-2; Jeff Downing and Pat Woodruff pitchers; a two-run homer for Jerry Christy. (August 15) In the last league game of the season, Wheelabrator beat Center Valley Supply 12-9; Jeff Downing came through with an unassisted triple play, 2 homers, 6 RBI's; Pat Woodruff pitcher. Note: City Tournament play begins Monday, August 21 — check the Mishawaka section of Sunday's *Tribune* for schedule of games.

NOTHING BRINGS YOU down to earth faster than thinking you can do no wrong, then proceeding to do it.

FOR EFFECTIVE TELEPHONE USE ... Try to answer the phone by the second ring; speak clearly; identify yourself when answering; try to keep information close by if you have to give it out frequently; concentrate on speaking only to the person on the phone — not to others in the office; be sure you have nothing in your mouth, i.e., a pen or cigarette, when you're speaking on the phone; let the other person speak without interruptions; write down messages for others — don't trust them to memory; if you have to look up something, ask the person if he would prefer you call him back; place the receiver down — don't bang it; when dialing out, check the number if you are uncertain; keep a smile in your voice!

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### SAFETY CONSCIOUS . . .



Representing the three shifts which make up Team 12 (Foundry, Heat Treat, Core Room, Cleaning Room) is the first shift gang. Team 12 took first place safety honors in May with the best improvement rate. Congratulations!